

## **MT. LEBANON PUBLIC LIBRARY**

### **POLICY NUMBER: 1**

**TITLE:** Mission Statement

**DATE ISSUED:** June 15, 2021

**REPLACES:** Previous policies no. 1, issued March 23, 2000; August 18, 2005

**PURPOSE:** To set forth the guiding principles of the library and to help direct and focus the library's actions toward satisfying those principles.

### **STATEMENT OF POLICY:**

#### **1. VISION**

Mt. Lebanon Public Library, located in a community that aspires to be safe, welcoming, connected, and dynamic, offers MORE: learning, laughter, exploration, and empowerment.

#### **2. MISSION STATEMENT**

Mt Lebanon Public Library (MLPL) will provide for all patrons an inclusive, welcoming environment of intellectual enrichment, creativity and enjoyment, and a forum to exchange ideas by providing top-tier programs, materials, services, and community support.

- **PROGRAMS:** To provide program participants of all ages with culturally rich, broadly representative and authentic programs by presenters that represent the diversity of our community and world.
- **MATERIALS:** To provide robust, dynamic collections of physical and electronic resources from diverse perspectives and voices that meet the needs of today's patrons, from young children to seniors. To provide access to up-to-date technology resources and to educate patrons in their use.
- **SERVICE:** To build a dedicated, informed team of library staff members who will create a welcoming and inclusive environment based on mutual respect, honesty, and accountability. To provide safe and accessible physical and virtual spaces that meets the needs of our patrons.
- **COMMUNITY:** To support our community through partnerships with civic groups and organizations and involvement in local events. To actively work with schools and learning institutions. To consciously promote inclusion and equitable treatment of all patrons, volunteers, and staff members. To work with community schools, partners, and other entities to encourage diversity within the community.